

MOTION

In Fiscal Year 2009-10, the Los Angeles Fire Department (LAFD) Fleet Maintenance Division staffing was reduced by 13 mechanics positions due to the Early Retirement Incentive Program. The deletion of these positions resulted in increased overtime for the remaining mechanics leading to fatigue, and an increase in the number and duration of vehicles out of service. For these reasons, the City Council restored resolution authorities for these 13 positions in FY 2015-16.

The LAFD has filled vacancies based on availability of candidates on eligible lists. For expired eligible lists, the Department has worked closely with the Personnel Department providing Special Examining Assistants to develop civil service examinations. Although the examination process has been recently completed, the LAFD will be unable to fill existing vacancies because the FY 2017-18 Adopted Budget deleted resolution authorities for eight mechanics positions.

In spite of the continuing staff shortage, the Fleet Maintenance Division staff is committed to ensuring that firefighter and public safety are not jeopardized. To that end, they have ensured that sufficient reserve apparatus and vehicles are available for responses to emergency incidents. However, being required to indefinitely meet the excessive workload repairing an aging fleet cannot be sustained. To avoid the risk of fire company closures due to insufficient availability of apparatus and vehicles, the LAFD Fleet Maintenance Division must maintain an adequate staffing level to properly support field operations.

I THEREFORE MOVE that City Council, subject to approval of the Mayor, instruct the City Clerk to place on the agenda for the first regular meeting on or after July 1, 2017, the following item:

Authorize to the Los Angeles Fire Department, without funding, resolution authorities for the following positions from July 1, 2017 through June 30, 2018:

<u>No.</u>	<u>Class Code</u>	<u>Class Title</u>
1	3721-5	Auto Painter
3	3711-5	Equipment Mechanic
3	3743	Heavy Duty Equipment Mechanic
1	3712	Senior Equipment Mechanic

Presented by: Paul Kerkorian  
PAUL KREKORIAN  
Councilmember, 2<sup>nd</sup> District

Seconded by: Paul H.

ORIGINAL

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