

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the 2017-21 Memorandum of Understanding (MOU) for the Port Pilots.

Recommendations for Council action:

1. APPROVE the 2017-21 MOU (attached to Council file No. 17-0945) for the Port Pilots Representative Unit (MOU No. 26).
2. AUTHORIZE the City Administrative Officer (CAO) and the Controller to correct any clerical errors in the MOU, or, if approved by the City Attorney, any technical errors.

Fiscal Impact Statement: The CAO reports that implementation of the provisions of the proposed MOU will result in salary increases of approximately \$450,000 per year for each of the four years. These additional costs will be borne by the Harbor Department; the General Fund is not impacted.

Community Impact Statement: None submitted.

Summary:

At a regular meeting held on September 6, 2017, the Personnel and Animal Welfare Committee considered a CAO report regarding the 2017-19 MOU for the Port Pilots Bargaining Unit (MOU No. 26). After an opportunity for public comment, the Committee recommended on consent to approve the MOU. This matter is now submitted to the Council for consideration.

Respectfully Submitted,



PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ	ABSENT
PRICE	YES
ENGLANDER	YES

SD

-NOT OFFICIAL UNTIL COUNCIL ACTS-