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When making inquiries relative to  
this matter, please refer to the  
Council File No.: [17-1286](#)

## OFFICIAL ACTION OF THE LOS ANGELES CITY COUNCIL

March 9, 2018

**Council File No.:** [17-1286](#)  
**Council Meeting Date:** March 07, 2018  
**Agenda Item No.:** 12  
**Agenda Description:** PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the City's Sexual Harassment Discrimination Complaint Procedure and Policy.

**Council Action:** PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT AND AMENDING MOTION (KREKORIAN - MARTINEZ) - ADOPTED

**Council Vote:**

YES	BOB BLUMENFIELD
YES	MIKE BONIN
YES	JOE BUSCAINO
YES	GILBERT A. CEDILLO
YES	MITCHELL ENGLANDER
YES	MARQUEECE HARRIS-DAWSON
YES	JOSE HUIZAR
YES	PAUL KORETZ
YES	PAUL KREKORIAN
YES	NURY MARTINEZ
YES	MITCH O'FARRELL
ABSENT	CURREN D. PRICE
ABSENT	MONICA RODRIGUEZ
YES	DAVID RYU
YES	HERB WESSON

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PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the City's Sexual Harassment Discrimination Complaint Procedure and Policy.

Recommendation for Council action:

NOTE and FILE the Personnel Department report dated February 15, 2018, attached to the Council file, regarding the City's current Sexual Harassment Discrimination Procedure and Policy.

Fiscal Impact Statement: Not applicable.

Community Impact Statement: Yes.

For: Hollywood Studio District Neighborhood Council

Summary:

At a regular meeting held on February 21, 2018, the Personnel and Animal Welfare Committee considered a Personnel Department report regarding the City's sexual harassment procedure and policy. Representatives of the Personnel Department provided the Committee with information on current policies, and some statistics of reportings. After an opportunity for public comment, the Committee recommended to note and file the report. This matter is now submitted to the Council for consideration.

Respectfully Submitted,



PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER:</u>	<u>VOTE:</u>
KORETZ	YES
PRICE	YES
ENGLANDER	YES

SD

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**

**MOTION**

I HEREBY MOVE that Council AMEND the Personnel and Animal Welfare Committee Report, relative to the City's Sexual Harassment Discrimination Complaint Procedure and Policy, to also INSTRUCT the Personnel Department to report back before April 20, 2018 with a status update and any budgetary requests for implementation of changes to the Sexual Harassment Policy within the next fiscal year.

PRESENTED BY \_\_\_\_\_  
PAUL KREKORIAN  
Councilmember, 2nd District

SECONDED BY \_\_\_\_\_  
NURY MARTINEZ  
Councilmember, 6th District

March 7, 2018  
CF 17-1286