

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to City employees who are activated by armed services in response to the 2017 California wildfires.

Recommendations for Council action, as initiated by Motion (Englander - Buscaino):

1. REQUEST the City Attorney, with assistance of the Personnel Department and the City Administrative Officer (CAO), to prepare and present an ordinance to provide that all full-time City employees, who are activated by the armed services of the United States in response to the 2017 Southern and Northern California wildfires, receive the difference between their current City salaries and their military salaries and continuation of current City medical, dental and life insurance program benefits for the duration of their military assignment, consistent with previously adopted military leave ordinances.
2. INSTRUCT the CAO to report on the fiscal impact of this action concurrent with the presentation of the ordinance.

Fiscal Impact Statement: Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

At a regular meeting held on February 21, 2018, the Personnel and Animal Welfare Committee considered Motion (Englander - Buscaino) regarding City employees who are activated to armed forces due to the 2017 California wildfires. After an opportunity for public comment, the Committee recommended to approve the Motion with an amendment to include Northern California. This matter is now submitted to the Council for consideration.

Respectfully Submitted,



PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER:</u>	<u>VOTE:</u>
KORETZ	YES
PRICE	YES
ENGLANDER	YES

SD

-NOT OFFICIAL UNTIL COUNCIL ACTS-