


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: January 19, 2024

To: The City Council

From: Matthew W. Szabo, City Administrative Officer 

Subject: **DEFERRED RETIREMENT OPTION PLAN (DROP) FOR POLICE OFFICERS, FIREFIGHTERS, HARBOR POLICE OFFICERS AND AIRPORT POLICE OFFICERS – ORDINANCE AMENDING LOS ANGELES ADMINISTRATIVE CODE SECTION 4.2110(b)**

RECOMMENDATIONS

The City Administrative Officer recommends the following actions by the City Council and Mayor:

1. That the City Council, subject to the approval of the Mayor, adopt the attached ordinance, approved as to form and legality by the City Attorney, amending Subsection (b) of Section 4.2110 of the Los Angeles Administrative Code to clarify a provision pertaining to suspension of participation in the Deferred Retirement Option Plan; and
2. That the City Council authorize the City Controller and the City Administrative Officer to correct any clerical or technical errors in the above referenced ordinance.

SUMMARY

On January 15, 2019, the City Council adopted Ordinance No. 185935 (CF# 18-0117), which added Los Angeles Administrative Code (LAAC) Section 4.2110, pertaining to the suspension of participation in the Deferred Retirement Option Plan (DROP). Subsection (b) of LAAC Section 4.2110 provides that DROP credit is not suspended for a participant injured on duty who is hospitalized for a minimum of three consecutive days if the injury occurs on duty.

The attached proposed amendment to LAAC Section 4.2110(b) clarifies language consistent with the original intent regarding hospitalization as a result of an on-duty injury. As currently written, the language allows a DROP participant who is hospitalized for a minimum of three consecutive days to not be suspended from the DROP program. As discussed with labor organizations representing sworn members, the original intent was and the proposed amendment clarifies that an injured DROP participant must be admitted to the hospital **during the work shift** in which the injury was sustained (and be hospitalized for three consecutive days) in order to not be suspended from the DROP.

FISCAL IMPACT

There are no costs associated with the amendment to LAAC Section 4.2110(b).

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Attachments