

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to changes or additions to the Targeted Local Hire (TLH) Program to fill sidewalk repair crews.

Recommendation for Council action:

NOTE and FILE the June 13, 2018 Bureau of Street Services (BSS) report relative to changes or additions to the TLH Program to fill sidewalk repair crews.

Fiscal Impact Statement: Not applicable.

Community Impact Statement: None submitted.

Summary:

On June 20, 2018, your Committee considered a June 13, 2018 BSS report relative to changes or additions to the TLH Program to fill sidewalk repair crews. According to the BSS, as part of the adopted 2018-19 budget, Council has added 58 new resolution authorities for four concrete sidewalk crews for the Complete Streets projects (a listing of each position is included in the BSS report). Of the classifications, BSS suggests that the classification of Maintenance and Construction Helper (M&C; Class Code 3115) could be added to the TLH Program, which would result in additional TLH participants working on sidewalk crews. The M&C Helper classification is considered a semi-skilled manual labor position and candidates could acquire the necessary job skills through on-the-job training, although BSS would have to spend more time and resources to train up these staff. All of the other positions included in the sidewalk crews are either promotional classifications or positions requiring technical skills and experience above and beyond the current TLH requirements. After consideration and having provided an opportunity for public comment, the Committee moved to receive and file the June 13, 2018 BSS report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
PRICE:	ABSENT
ENGLANDER:	ABSENT

ARL
6/20/18

-NOT OFFICIAL UNTIL COUNCIL ACTS-