

COMMUNICATION FROM CHAIR, PERSONNEL AND ANIMAL WELFARE COMMITTEE relative to the exemption of ten Plant Equipment Trainee positions (Class Code 1107) for the Bureau of Sanitation (BOS) from the Civil Service provisions of the City Charter.

Recommendation for Council action:

APPROVE the exemption of ten Plant Equipment Trainee positions (Class Code 1107) for the BOS from the Civil Service provisions of the City Charter, pursuant to Charter Section 1001(d)(1).

Fiscal Impact Statement: None submitted by the BOS. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

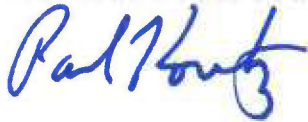
Community Impact Statement: None submitted.

Summary:

On August 1, 2018, the Chair of the Personnel and Animal Welfare Committee considered a June 20, 2018 BOS report relative to exemption of ten Plant Equipment Trainee positions (Class Code 1107) for the BOS from the Civil Service provisions of the City Charter, pursuant to Charter Section 1001(d)(1). According to the BOS, on October 26, 2017, the Board of City Service Commissioners approved the civil service exemption for ten Plant Equipment Trainee positions (Class Code 1107) within the BOS. The need for wastewater treatment operations staff has grown tremendously over the years, and the BOS has a greater than 20 percent vacancy rate in the class of Wastewater Treatment Operator. The BOS anticipates that the attrition rate will increase significantly due to pending retirements, and the recruitment of certified Wastewater Treatment Operators has been insufficient to meet the continuing vacancy rate for this classification. After consideration and having provided an opportunity for public comment, the Committee Chair moved to recommend approval of the exemption as detailed in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
PRICE:	ABSENT
ENGLANDER:	ABSENT

ARL
8/1/18

-NOT OFFICIAL UNTIL COUNCIL ACTS-