

MOTION

Over the years, the Council has adopted a number of ordinances providing City employees called up to active military service for deployments in support of military operations overseas or to aid in disaster relief efforts, with the difference between their City salary and military salary, and ensuring that they received their City medical, dental and life insurance benefits during the duration of their active military service.

Over recent months, California has suffered through a number of catastrophic wildfires, including the Mendocino Complex Fire, the largest wildfire in California history. The Governor has responded to these disasters by declaring a number of State of Emergencies, and various components of the National Guard and military reserves have been assigned to assist in fighting these wildfires.

Since these fires began, a number of City employees have been called to active military service. These employees should not have to bear financial penalties for their service, and the City should provide them with the same benefits that it has to employees called up to participate in previous military operations and disaster responses.

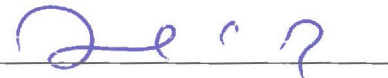
I THEREFORE MOVE that the Council request the City Attorney, with the assistance of the Personnel Department and the City Administrative Officer, to draft an ordinance to provide that all full-time City employees who are activated as members of the National Guard, Naval Militia, or any reserve component of the United States Armed Forces in response to the 2018 California Summer Wildfires, receive the difference between their current City salary and their military salary, and ensure that they continue to receive their current City medical, dental and life insurance program benefits for the duration of their military assignment.

PRESENTED BY



MITCHELL ENGLANDER
Councilmember, 12th District

SECONDED BY



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ORIGINAL