

COMMUNICATION FROM CHAIR, PERSONNEL AND ANIMAL WELFARE COMMITTEE relative to Amendment No. 1 to Memorandum of Understanding No. 8 (MOU 8) for the Professional Engineering and Scientific Unit represented by Service Employees International Union (SEIU) Local 721.

Recommendation for Council action:

ADOPT Amendment No. 1 to MOU 8 allowing the negotiated salary adjustment for the classification of Chemist III (Class Code 7833-3) to be effective and operative as of January 7, 2018.

Fiscal Impact Statement: The City Administrative Officer (CAO) reports that the estimated cost of approximately \$30,000 will be borne by the Bureau of Sanitation (BOS) out of existing budgeted funds.

Community Impact Statement: None submitted.

Summary:

On December 5, 2018, the Chair of the Personnel and Animal Welfare Committee considered a November 26, 2018 CAO report relative to Amendment No. 1 to MOU 8 for the Professional Engineering and Scientific Unit represented by SEIU Local 721. According to the CAO, on December 8, 2017, the Executive Employee Relations Committee approved a new salary for the classification of Chemist III (Class Code 7833-3) which SEIU Local 721 negotiated with the CAO in order to align salaries within the BOS Waste Water Treatment Laboratory. After consideration, the Committee Chair moved to recommend approval of the recommendation contained in the CAO report and detailed above. This matter is now submitted to Council for its consideration.

Respectfully Submitted,



COUNCILMEMBER PAUL KORETZ, CHAIR  
PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
HARRIS-DAWSON:	ABSENT
ENGLANDER:	ABSENT

ARL  
12/5/18

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**