

RESOLUTION

WHEREAS, any official position of the City of Los Angeles with respect to legislation, rules, regulations or policies proposed to or pending before a local, state or federal governmental body or agency must have first been adopted in the form of a Resolution by the City Council with the concurrence of the Mayor; and

WHEREAS, the issue of pay equity exists across all industries in the United States, frequently to the detriment of working women, including top athletes who represent the United States in National teams for the World Cup and the Olympics; and

WHEREAS, under existing pay conditions of the United States Soccer Federation, members of the United States Women's National Team (USWNT) earn a maximum of \$4,950 per game while members of the United States Men's National Team (MNT) earn an average of \$13,166 per game, equating to a \$8,216 pay gap in favor of the MNT, despite the USWNT performing with greater success; and

WHEREAS, In March, 28 members of the USWNT sued the US Soccer Federation for allegedly discriminating by paying the women less than members of the men's national team "for substantially equal work and by denying them at least equal playing, training, and travel conditions; equal promotion of their games; equal support and development for their games; and other terms and conditions of employment equal to the MNT; and

WHEREAS, currently pending in Congress is S. 2062 (Manchin), a bill which would prohibit the use of Federal funds for the 2026 World Cup unless the United States Soccer Federation provides equal pay to members of the United States Women's National Team and the United States Men's National Team; and

WHEREAS, the City of Los Angeles is looking to host the World Cup in 2026 and the Summer Olympics in 2028 which invokes a National Team to represent the Country in every category of sport; and

WHEREAS, the City of Los Angeles, striving for economic and social justice, continually works to oppose and eliminate pay inequality, structural inequality, and all forms of discrimination;

NOW, THEREFORE, BE IT RESOLVED, with the concurrence of the Mayor, that by the adoption of this Resolution, the City of Los Angeles hereby includes in its 2019-2020 Federal Legislative Program SUPPORT for S. 2062, which would prohibit the use of Federal funds to support the 2026 World Cup unless the United States Soccer Federation provides equitable pay to the United States Women's National Team and the United States Men's National Team.

CO-PRESENTED BY: DeCS
DAVID E. RYU
Councilmember, 4th District

CO-PRESENTED BY: Nury Martinez
NURY MARTINEZ
Councilwoman, 6th District

SECONDED BY: Harold Heald
Noucia Robugier

ORIGINAL

JUL 31 2019
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