

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the exemption of one Street Services General Superintendent (Class Code 4160) position for the Board of Public Works (BPW) from the Civil Service provisions of the City Charter.

Recommendation for Council action:

APPROVE the exemption of one Street Services General Superintendent (Class Code 4160) position for the BPW from the Civil Service pursuant to Charter Section 1001(b).

Fiscal Impact Statement: None submitted by the Mayor. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

**TIME LIMIT FILE - MAY 14, 2019**

**(LAST DAY FOR COUNCIL ACTION - MAY 14, 2019)**

Summary:

On April 17, 2019, your Committee considered an April 9, 2019 communication from the Mayor relative to the exemption of one Street Services General Superintendent (Class Code 4160) position for the BPW from the Civil Service provisions of the City Charter pursuant to Charter Section 1001(b). According to the Mayor, Charter Section 1001(b)(1) requires that, "When the position is vacated, the exemption shall terminate unless re-authorized in accordance with this subsection." Charter Section 1001(b) allows up to 150 persons to be exempt, of which 147 are approved. There are an additional 50 exempt positions added by the City Council pursuant to Charter Section 1001 (b)(4), of which 15 are filled. Approval of this request will increase the count to 148.

The Department of Public Works is charged with conservation, preservation, and protection of the City's urban tree canopy. The Street Services General Superintendent position will serve as the City Forest Officer; responsible for developing a succession plan, policies, and practices to allow collaboration between City departments to ensure an equally distributed tree population, and achieve a healthy and thriving urban forest. Duties will include, but will not be limited to, directing implementation of all urban forestry-related goals; coordinating interdepartmental objectives and programs; formulating innovative and data-driven methods to improve service delivery; and urban forestry management, policy and strategic planning, stakeholder engagement and community outreach, and fiscal and grants management. After consideration, the Committee moved to recommend approval of the exemption as detailed in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



**MEMBER VOTE**

KORETZ: YES

SMITH: YES

PRICE: ABSENT

ARL

4/17/19

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**