

PUBLIC WORKS AND GANG REDUCTION COMMITTEE REPORT relative to how the positions added in the Proposed Budget will impact the Bureau of Street Services (BSS) current vacancy rate and ability to complete its proposed work program.

Recommendation for Council action:

1. NOTE and FILE the BSS report dated February 14, 2020 relative to an analysis of MyLA311 pothole service requests over the last three years.
2. INSTRUCT the Personnel Department to work with BSS to expand on-the-spot hiring process to various trades classifications and to explore holding a Citywide job fair to expedite hiring.
3. INSTRUCT the BSS to work with the City Administrative Officer to reallocate existing vacant operations positions and convert them to support staff positions without any funding impact.

Fiscal Impact Statement: Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

SUMMARY:

At a regular meeting held on February 19, 2020 the Public Works and Gang Reduction Committee considered a BSS report dated February 14, 2020 relative to how the positions added in the Proposed Budget will impact the BSS current vacancy rate and ability to complete its proposed work program. During the discussion of the matter, the BSS gave an overview of the items and asked that Council consider the following two recommendations. The first recommendation is that the Personnel Department work with BSS to expand on-the-spot hiring process to various trades classifications and to explore holding a Citywide job fair to expedite hiring. The second recommendation is that the BSS work with the CAP to reallocate existing vacant operations positions and convert them to support staff positions without any funding impact. After providing an opportunity for public comment, the Committee recommended that Council note and file the report dated February 14, 2020, and approve the recommendations from BSS, as detailed above. This matter is now transmitted to Council for its consideration.

Respectfully Submitted,

PUBLIC WORKS AND GANG REDUCTION COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
BLUMENFIELD:	YES
RYU:	YES
BUSCAINO:	ABSENT
O'FARRELL	YES
MARTINEZ:	ABSENT

KK 2/19/20

-NOT OFFICIAL UNTIL COUNCIL ACTS-