

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE REPORT relative to Amendment No. 1 to the 2018-21 Memoranda of Understanding (MOU) for the Management Employees Representation Unit (MOU 36).

Recommendations for Council action:

1. APPROVE Amendment No. 1 to MOU 36 represented by the Los Angeles Professional Managers' Association.
2. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical errors or make necessary technical connections subsequent to City Council approval.

Fiscal Impact Statement: The CAO reports that that the current plan is to appoint one employee to the II pay grade at the Los Angeles World Airports. The entire salary will be the sole responsibility of LAWA and will have no General Fund impact.

Community Impact Statement: None submitted.

Summary:

On February 3, 2021, your Committee considered a December 18, 2020 CAO report relative to Amendment No. 1 to MOU 36 represented by the Los Angeles Professional Managers' Association. According to the CAO, on October 28, 2020, the Executive Employee Relations Committee recommended City Council approval of an Amendment to MOU 36 which would create two pay grades for the Airport Labor Relations Advocate (class code 9210) classification. Airport Labor Relations Advocate I and II (class codes 9210-1 and -2) would be created and Airport Labor Relations Advocate (9210-0) would be eliminated. The establishment of the additional pay grade will provide oversight and supervision to the existing level of this classification. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendations contained in the CAO report and in the above recommendations. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
HARRIS-DAWSON:	YES
BONIN:	YES
ARL	

2/3/21

-NOT OFFICIAL UNTIL COUNCIL ACTS-