

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to the establishment of salaries for the new non-represented classifications of Benefits Analyst and Senior Benefits Analyst I and II.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE dated July 2, 2019 amending Schedule A of Los Angeles Administrative Code (LAAC) Section 4.61 to include and provide salaries for the new non-represented classifications of Benefits Analyst and Senior Benefits Analyst I and II, Class Codes 9108 and 9109, respectively).
2. AUTHORIZE the Controller and City Administrative Officer (CAO) to correct any clerical errors, or, if approved by the City Attorney, any technical errors in the Ordinance.

Fiscal Impact Statement: The CAO reports that there is no additional impact upon the General Fund for Fiscal Year (FY) 2019-20. The Personnel Department will absorb any additional costs into its approved FY 2019-20 Budget. There is no General Fund impact for additional costs in the two pension departments.

Community Impact Statement: None submitted.

Summary:

On August 21, 2019, your Committee considered July 30, 2019 CAO and July 2, 2019 City Attorney reports and Ordinance relative to amending Schedule A of LAAC Section 4.61 to include and provide salaries for the new non-represented classifications of Benefits Analyst and Senior Benefits Analyst I and II, Class Codes 9108 and 9109, respectively). On September 27, 2018, the Civil Service Commission approved the creation of the new classifications and pay grades of Benefits Analyst (Class Code 9108) and Senior Benefits Analyst (Class Code 9108-1 and -2). On July 2, 2019, the Executive Employee Relations Committee approved salary ranges as follows: Benefits Analyst (Class Code 9108), Salary Range 3500; Senior Benefits Analyst (Code 9109), Salary Range 4135 for pay grade I and Salary Range 5117 for pay grade II. These classifications serve in the Personnel Department, the Los Angeles City Employee's Retirement System and in the Los Angeles Fire and Police Pensions. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Ordinance as detailed in the above recommendations. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE
KORETZ: YES

SMITH: ABSENT
PRICE: YES
ARL
8/21/19

-NOT OFFICIAL UNTIL COUNCIL ACTS-