

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the 2019-22 successor Memoranda of Understanding (MOU) for the Confidential Attorneys Unit, Bargaining Unit 31.

Recommendations for Council action:

1. APPROVE the 2019-22 MOU for Bargaining Unit 31, attached to the Council file.
2. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical errors or make necessary technical corrections subsequent to City Council approval.

Fiscal Impact Statement: The CAO reports that the fiscal impact of the immediate and ongoing costs related to the implementation of this contract is \$1.3 million over the term of the contract. This includes \$1.1 million in general salary adjustments and \$200,000 in special adjustments.

Community Impact Statement: None submitted.

Summary:

On October 2, 2019, your Committee considered a September 24, 2019 CAO report relative to the 2019-22 successor MOU for the Confidential Attorneys Unit, Bargaining Unit 31 (MOU 31). According to the CAO, in accordance with Executive Employee Relations Committee, a tentative agreement has been reached with the International Union of Operating Engineers (IUOE), on behalf of MOU 31, on a successor MOU for 2019-22. The key provisions are summarized in the CAO report. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the successor MOU. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



MEMBER VOTE

KORETZ: YES
LEE: YES
PRICE: YES

ARL
10/2/19

-NOT OFFICIAL UNTIL COUNCIL ACTS-