

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to proposed Amendment No. 1 to the 2019-22 Memoranda of Understanding (MOU) for the Confidential Attorneys Unit (MOU 31).

Recommendations for Council action:

1. APPROVE Amendment No. 1. to the 2019-2022 MOU for the International Union of Operating Engineers (IUOE), Local 501, representing the Confidential Attorneys Unit (MOU 31).
2. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical errors or make necessary technical corrections subsequent to City Council approval.

Fiscal Impact Statement: The CAO reports that Amendment No. 1 for MOU 31 will result in a total contract obligation of an additional \$99,000. The annual ongoing cost for the amendment will not increase.

Community Impact Statement: None submitted.

Summary:

On November 4, 2020, your Committee considered an October 19, 2020 CAO report relative to proposed Amendment No. 1 to the 2019-22 MOU for MOU 31. According to the CAO, on February 14, 2020, the Executive Employee Relations Committee approved amending the 2019-22 MOU for MOU 31, represented by IUOE, Local 501, to reflect slightly higher benefits consistent with the terms of MOU 29. The classifications in MOU 29 are the same as in MOU 31 and, therefore have historically been paid the same compensation and benefits due to the portability of employees between the two bargaining units. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of Amendment No. 1. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE

KORETZ: YES

LEE: YES

PRICE: YES

ARL

11/4/20

-NOT OFFICIAL UNTIL COUNCIL ACTS-