

**MOTION**

On February 15, 1989, the City approved Memorandum of Understanding No. 35 (MOU 35) regarding the use of union hiring halls for the temporary use of craft workers. These workers are used to supplement the existing workforce in order to complete vital construction projects in a timely manner. Since its initial approval, amendments to MOU 35 have been approved to provide paid sick leave benefits and apprentice-level opportunities to the trades.

The City Administrative Officer and the Personnel Department should report to the Personnel, Audits & Hiring Committee on whether further amendments to MOU 35 should be considered relative to hiring hall practices, specific to exclusive and non-exclusive hiring arrangements between the contractor and the union and the frequency of the utilization of hiring halls for construction projects, as well as the feasibility of establishing exclusive arrangements with hiring halls for key skilled craft apprenticeship programs through the Targeted Local Hiring Program.

**I THEREFORE MOVE** that the Council instruct the City Administrative Officer (CAO) and the Personnel Department, to provide a report to the Personnel, Audits & Hiring Committee on the status of Memorandum of Understanding No. 35 relative to hiring hall practices, specific to exclusive and non-exclusive hiring arrangements between the contractor and the union and the frequency of the utilization of hiring halls for construction projects.

**I FURTHER MOVE** that the Council instruct the CAO and the Personnel Department to report on the feasibility of establishing exclusive arrangements with hiring halls for key skilled craft apprenticeship programs through the Targeted Local Hiring Program, including any necessary funding.

PRESENTED BY:



TIM McOSKER  
Councilmember, 15th District

SECONDED BY:



**ORIGINAL**

msr

DEC 15 2023

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