

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to Letter of Agreement (LOA) to increase accumulated vacation time for Bargaining Unit 5 (MOU 5).

Recommendation for Council action:

APPROVE the LOA, attached to the Council file, to increase the maximum accumulation of vacation time from two years to three years for MOU 5.

Fiscal Impact Statement: The CAO reports that the increase of vacation accumulation from two years to three years may result in increased banks for employees. The fiscal impact of those increased banks will not be evident until retirement payouts are calculated. Departments are expected to absorb the costs of retirement payouts (vacation, sick time, etc.) within their budgets.

Community Impact Statement: None submitted.

Summary:

On October 2, 2019, your Committee considered a September 27, 2019 CAO report relative to an LOA to increase accumulated vacation time for MOU 5. According to the CAO, in accordance with Executive Employee Relation Committee instructions, the CAO bargained and reached a tentative agreement with the Municipal Construction Inspectors Association on behalf of MOU 5 on a successor MOU. One of the elements of the agreement is to increase the maximum accumulation of vacation time from two years to three years effective September 1, 2019. Currently, MOU 5 is being prepared for Council transmittal and approval. To allow the Office of the Controller to program the vacation provision for uniform implementation with other bargaining units, this LOA is necessary. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the LOA for MOU 5. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE

KORETZ: YES

LEE: YES

PRICE: YES

ARL

10/2/19

-NOT OFFICIAL UNTIL COUNCIL ACTS-

