

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE REPORT relative to the amendment to the 2019-23 Memorandum of Understanding (MOU) for the Inspectors Bargaining Unit (MOU 5).

Recommendations for Council action:

1. APPROVE the 2019-23 MOU for the Inspectors Bargaining Unit (MOU 5).
2. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical errors in the MOU or make necessary technical corrections subsequent to City Council approval.

Fiscal Impact Statement: The CAO reports that implementation of these contract amendments will result in a savings of \$2.57 million in direct costs over Fiscal Year (FY) 2020-21 and 2020-22. This includes savings achieved from the deferral of raises as well as two unpaid days to be taken in FY 2020-21.

Financial Policies Statement:

Debt Impact Statement:

Community Impact Statement: None submitted.

Summary

On March 17, 2021, your Committee considered a March 1, 2021 CAO report relative to the amendment to the 2019-23 Memorandum of Understanding (MOU) for the Inspectors Bargaining Unit (MOU 5). According to the CAO, in accordance with Executive Employee Relations Committee instructions, agreement has been reached with the Municipal Construction Inspectors Association (MCIA) for an extension to the 2019-2022 for MOU 5. The MOU was ratified by the bargaining unit members and is attached for your approval. The attached MOU includes an 18 month extension of the expiration date from June 30, 2022 to December 31, 2023. In addition to the key provisions listed below, the MOU includes modified provisions related to operations consistent with other bargaining units. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendations contained in the CAO report and detailed in the above recommendations. This matter is now submitted to Committee for its consideration.

Respectfully Submitted,

Personnel, Audits, and Animal Welfare

COUNCILMEMBER	VOTE
KORETZ:	YES
HARRIS-DAWSON:	YES
BONIN:	YES
ARL	
3/17/21	

-NOT OFFICIAL UNTIL COUNCIL ACTS-