

IMMIGRANT AFFAIRS, CIVIL RIGHTS, AND EQUITY COMMITTEE REPORT relative to the framework and action plan to establish the Office of Racial Equity.

Recommendations for Council action:

1. APPROVE the proposed Office of Racial Equity framework and five-year action plan, as set forth in Council’s action (Council file No. 19-1470), to operate within the Civil, Human Rights, and Equity Department (CHRED).
2. REQUEST the City Attorney, with the assistance from CHRED, Office of the Chief Legislative Analyst, and any other city department as necessary to draft a racial equity ordinance that:
 - a. Creates the Office of Racial Equity under the purview of CHRED.
 - b. Establishes citywide definitions and specific approaches necessary to implement and achieve equity principles to be embedded as a core element of the goals, objectives and strategies of the city.

Fiscal Impact Statement: CHRED reports that there is no fiscal impact with the submission of this report.

Community Impact Statement: None submitted

SUMMARY

At the regular meeting held on October 20, 2022, the Immigrant Affairs, Civil Rights, and Equity Committee considered a CHRED report relative to the framework and action plan to establish the Office of Racial Equity.

A representative from CHRED provided an overview of the report and answered questions posed by the Councilmembers. After an opportunity for public comment was held, the Committee recommended to approve the CHRED recommendations, as detailed above. This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,

IMMIGRANT AFFAIRS, CIVIL RIGHTS, AND EQUITY COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
HUTT	YES
PRICE	YES
O’FARRELL	YES
RAMAN	YES

AS 10/20/22
COUNCIL FILE 19-1470

-NOT OFFICIAL UNTIL COUNCIL ACTS-