

PERSONNEL & ANIMAL WELFARE

MOTION

The City of Los Angeles LGBTQ+ Employees Association (CLEA) recently requested registration as a Qualified Minority Organization pursuant to Employee Relations Resolution #1. Employee Relations Resolution #1 (CF: 141050-S11) was adopted to encourage City employees to communicate with organizations whose purposes are to advance the social, educational, employment, promotional advancement, and welfare of minority employees in City service. Section 8 of the Resolution lists the Qualified Minority Organizations, of which there are currently five. Employee Relations Resolution #1 Section 8 was last amended in 1993 to include the Water and Power African American Association as a Qualified Minority Organization.

The City Clerk maintains a directory of organizations authorized to represent City employees. CLEA is currently registered as a Qualified Employee Organization, but is requesting recognition as a Qualified Minority Organization, which will grant CLEA representatives the opportunity to represent the position of their organization in minority related matters. CLEA's mission is to advance inclusive City employment through support and advocacy for LGBTQ+ and other marginalized people.

I THEREFORE MOVE that the City Administrative Officer be instructed to review and report on the City of Los Angeles LGBTQ+ Employees Association's request to register as a Qualified Minority Organization pursuant to Employee Relations Resolution #1.

PRESENTED BY:



PAUL KORETZ

Councilmember, 5th District

SECONDED BY:



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DEC 11 2013

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