

72-DD

MOTION

As a result of the Covid-19 outbreak, the City entered a state of emergency on March 4, 2020. In the past several days, the virus has forced the closure of schools, movie theaters, bars, restaurants, and the cancellation of events. The industries most affected by these closures are often comprised of workers least able to continue to work during this period, including hotel workers, which comprise a portion of the nearly 534,000 tourism and hospitality jobs in the County of Los Angeles. As a result of mass cancellations of conferences and events of all kinds citywide, the hotel industry will face severe challenges over the next several months.

The City's existing Hotel Worker Retention Ordinance provides benefits to hotel employees during times of hotel ownership transition, however, it is limited to hotels near the Los Angeles International Airport (LAX). The ordinance provides that upon transition of hotel ownership, the new owner must retain each hotel worker for no fewer than 90 days. In light of the existing and unknown economic challenges facing the hotel industry, and to prevent widespread layoffs should the industry consolidate, the City must expand on the protections afforded hotel workers in the LAX area to hotels citywide.

I THEREFORE MOVE that the Council determine, as provided in Section 54954.2(b)(2) of the Government Code, and pursuant to Rule 23 of the Rules of the City Council, that there is a need to take immediate action on this matter AND that the need for action came to the attention of the City Council subsequent to the posting of the agenda for today's Council meeting.

I FURTHER MOVE that the City Attorney be requested to prepare and present an ordinance to expand the City's Hotel Worker Retention Ordinance citywide.

PRESENTED BY

*Paul Koretz*

PAUL KORETZ  
Councilmember, 5<sup>th</sup> District

SECONDED BY

*Si Gallo*

ORIGINAL

*[Signature]*  
MAY 17 2020  
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(SEE COUNCIL FILE NO. 20-0147-S35)