



**MICHAEL N. FEUER**  
CITY ATTORNEY

REPORT NO. R 20 - 0097  
MAR 26 2020

**REPORT RE:**

**REVISED DRAFT ORDINANCES ADDING ARTICLES 4-72J-A AND 4-72J-B  
TO CHAPTER XX OF THE LOS ANGELES MUNICIPAL CODE TO PROVIDE A  
RIGHT OF RECALL AND JOB RETENTION PROTECTIONS TO WORKERS  
LAID OFF DURING THE COVID-19 PANDEMIC**

The Honorable City Council  
of the City of Los Angeles  
Room 395, City Hall  
200 North Spring Street  
Los Angeles, California 90012

Council File Nos. 20-0147-S15, 20-0147-S35, and 20-0147-S42

Honorable Members:

This Office previously transmitted two draft ordinances to add Article 4-72J-A to Chapter XX of the Los Angeles Municipal Code to provide a right of recall to workers laid off during the COVID-19 pandemic, and Article 4-72J-B to create a citywide worker retention requirement when a business reopens after a change or transfer of ownership. We made three changes to the draft ordinances, which we now transmit as revised draft ordinances for your consideration, approved as to form and legality.

The revised draft ordinance adding Article 4-72J-A (Right of Recall Ordinance) was changed by adding a prohibition on retaliation and replacing the expiration provision with a report back from the Chief Legislative Analyst. The Citywide Worker Retention Ordinance, Article 4-72J-B, was changed by modifying the definition of "Worker."

If you have any questions regarding this matter, please contact Deputy City Attorney Dania Minassian at (213) 978-8130. She or another member of this Office will be available when you consider this matter to answer questions you may have.

Sincerely,

MICHAEL N. FEUER, City Attorney

By 

DAVID MICHAELSON  
Chief Assistant City Attorney

DM:DM:pj  
Transmittals