

FAILED OF ADOPTION

MOTION

I MOVE that the matter of the COMMUNICATION FROM THE CHIEF LEGISLATIVE ANALYST (CLA) relative to providing Right of Recall and Worker Retention protections to workers laid off during the COVID-19 pandemic (Item #10 on today's Council agenda, Council file Nos. 20-0147-S15, 20-0147-S35, 20-0147-S42), BE AMENDED to:

Amend Right of Recall Ordinance, Article 4-72J-A Section 200.31. C to delete the following sentence:

“This ordinance creates a rebuttable presumption that any termination occurring on or after March 4, 2020, was due to a non-disciplinary reason.”

PRESENTED BY _____
PAUL KREKORIAN
Councilmember, 2nd District

SECONDED BY _____
JOHN S. LEE
Councilmember, 12th District

April 22, 2020

CF 20-0147-S15, 20-0147-S35, 20-0147-S42

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Change the time limit in which a laid off worker must respond to the notice of recall opportunity from 5 days to 48 hours, and provide later priority to those who respond between 48 hours and 5 days. (Sec.200.32.B)

PRESENTED BY _____
JOHN S. LEE
Councilmember, 12th District

SECONDED BY _____
JOE BUSCAINO
Councilmember, 15th District

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Eliminate language that identifies a qualified worker as one that can perform the job with additional training (Sec. 200.32.A)

PRESENTED BY _____
JOHN S. LEE
Councilmember, 12th District

SECONDED BY _____
JOE BUSCAINO
Councilmember, 15th District

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Eliminate language which would allow punitive damages to be awarded to a laid off worker if an employer violates this ordinance (Sec 200.33.A.3.)

PRESENTED BY _____
JOHN S. LEE
Councilmember, 12th District

SECONDED BY _____
JOE BUSCAINO
Councilmember, 15th District

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Amend the draft ordinance to define hotels to include only hotels with 150 or more guestrooms, consistent with the definition of hotel in the Citywide Hotel Worker Minimum Wage Ordinance.

PRESENTED BY _____
JOE BUSCAINO
Councilmember, 15th District

SECONDED BY _____
MONICA RODRIGUEZ
Councilmember, 7th District

April 22, 2020

CF 20-0147-S15, 20-0147-S35, 20-0147-S42