

MOTION

I MOVE to AMEND the MOTION (KORETZ - BLUMENFIELD - MARTINEZ – ET AL.) relative to providing supplemental sick leave to workers affected by COVID - 19 (Item No. 34, Council file No. 20-0147-S39), to REQUEST that the Mayor: (1) revise the existing Supplemental Paid Sick Leave Emergency Order to permit use of supplemental paid sick leave to obtain a COVID-19 vaccine and to recover from any vaccine related side effects; and (2) draft an Emergency Order to provide paid leave to receive the COVID-19 vaccine and include the following provisions:

1) All Employers, regardless of size, shall provide Employees up to 4 hours of paid time off to obtain each injection, and up to 8 hours for recovery from vaccination related side effects.

2) If an Employer already provides paid time off to obtain the vaccine and to recover from any vaccine related side effects pursuant to Labor Code Section 248.2 or the Mayor’s Supplemental Paid Sick Leave Emergency Order, then the Employer may count those paid leave hours towards the total number of hours the Employer is required to provide Employees under the Order.

3) A Full-Time Employee who has exhausted all available leave time under Labor Code Section 248.2 or the Mayor’s Supplemental Paid Sick Leave Emergency Order due to prior COVID-19 related impacts is entitled to up to 4 hours of additional paid leave per injection and up to 8 hours of additional paid leave for recovery from vaccination related side effects. Part-time employees should be compensated at a prorated rate based on the number of hours worked in the previous two weeks.

4) An Employer may ask an Employee to provide written verification of receipt of the COVID-19 vaccine in order to receive COVID-19 Vaccine Leave.

PRESENTED BY: Paul Koretz  
PAUL KORETZ  
Councilmember, 5<sup>th</sup> District

SECONDED BY: Nury Martinez  
NURY MARTINEZ  
Councilmember, 6<sup>th</sup> District

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