

COMMUNICATION FROM CHAIR, PERSONNEL AND ANIMAL WELFARE COMMITTEE relative to requests for new Targeted Local Hire (TLH) - eligible position authorities that were not included in the Adopted Budget for Fiscal Year (FY) 2020-21.

Recommendation for Council action, as initiated by Motion (Harris-Dawson - Koretz - Krekorian - Wesson):

DIRECT the Personnel Department and the CAO to survey all City departments for proposed new or additional TLH-eligible position authorities and to jointly report by no later than September 9, 2020, with a compilation of all departmental proposals with said report to include:

- a. Proposed position authority counts by department, program and job class.
- b. Total annual costs.
- c. Eligible sources of funds.
- d. Description of services to be performed.
- e. And any other information that may assist in ranking the departmental proposals.

Fiscal Impact Statement: Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On August 19, 2020, the Chair of the Personnel and Animal Welfare Committee considered a Motion (Harris-Dawson - Koretz - Krekorian - Wesson) relative to requests for new TLH- eligible position authorities that were not included in the Adopted Budget for FY 2020-21. According to the Motion, the FY 2020-21 Adopted Budget set aside \$90 million in the Unappropriated Balance for the preservation of City services, reinvestment in disadvantaged communities and communities of color, reimagining public safety service delivery, and the TLH Program. As part of its action when adopting the FY 2020-21 Budget on July 1, 2020, Council exempted the TLH Program from the hiring freeze, and encouraged General Managers to continue to hire from the TLH Program in order to expand the program. Departments should begin to consider how they plan to utilize the TLH Program in the current year by reporting potential need for positions that were not authorized in the FY 2020-21 Adopted Budget. Council can then evaluate these requests and potentially utilize the set aside funds to expand the TLH Program. After consideration and having provided an opportunity for public comment, the Committee Chair moved to recommend approval of the Motion as amended and detailed in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

COUNCILMEMBER PAUL KORETZ, CHAIR  
PERSONNEL AND ANIMAL WELFARE COMMITTEE

**MEMBER VOTE**

KORETZ: YES

LEE: ABSENT

PRICE: ABSENT

ARL

8/19/20

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**