


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

0590-00123-0051

Date: June 17, 2020

To: Budget and Finance Committee

From: Richard H. Llewellyn, Jr., City Administrative Officer 

Subject: **PERSONNEL – FOUR POSITIONS SUPPORTING THE HUMAN RESOURCES PAYROLL (HRP) PROJECT (BUDGET MOTION 51 – C.F. 20-0600-S51)**

RECOMMENDATION

Note and file this Motion.

DISCUSSION

Budget Motion Number 51 proposes to amend the 2020-21 Budget to add funding (\$343,330) and resolution authority for one Personnel Director, two Senior Personnel Analyst Is, and one Personnel Analyst in the Personnel Department to develop and implement the Human Resources Payroll (HRP) project.

The Personnel Department is currently staffing the HRP project with a total of six positions, including four positions that were internally reassigned on a temporary basis from other work assignments and two dedicated positions provided in both the 2019-20 and 2020-21 budgets. If the four new positions in this motion are approved to support the HRP project, the Personnel Department anticipates that a total of six positions will continue to support the HRP project and the four internally reassigned positions will return to perform their original work assignments. There are no special funds eligible to support the costs of these positions.

In light of the City's current economic condition and the uncertainty of revenues in 2020-21, this Office does not recommend the actions in this Motion.

FISCAL IMPACT STATEMENT

The recommendation to note and file this Budget Motion will have no fiscal impact. If the Motion is approved, the 2020-21 Budget would fall out of balance by \$504,162 (\$343,330 direct costs and \$160,832 related costs).

FINANCIAL POLICY COMPLIANCE

The recommendation in this report complies with the City's Financial Policies.