

PERSONNEL, AUDITS, AND ANIMAL WELFARE and BUDGET AND FINANCE COMMITTEES' REPORT and ORDINANCE FIRST CONSIDERATION relative to amending the Los Angeles Administrative Code (LAAC) to add unpaid holidays for non-represented employees in Fiscal Year (FY) 2020-21.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE dated February 10, 2021 to amend Section 4.120 of the LAAC, pertaining to Unpaid Holidays for Non-Represented Employees, to provide clarifying language, and add two unpaid holidays in Calendar Year 2021 to be taken no later than June 19, 2021.
2. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical errors, or, if approved by the City Attorney, any technical errors in the above Ordinance.

Fiscal Impact Statement: The CAO reports that implementation of these two unpaid days will result in savings of approximately \$705,000 in FY 2020-21.

Community Impact Statement: None submitted.

Summary:

On March 3, 2021, the Personnel, Audits, and Animal Welfare (PAAW) Committee considered February 10, 2021 CAO and City Attorney reports and Ordinance relative to amending the LAAC to add unpaid holidays for non-represented employees in FY 2020-21. According to the CAO, on February 9, 2021, Council adopted amended memoranda of understanding (MOUs) for most of the civilian workforce. Those amended MOUs provide for two unpaid days, in addition the two adopted by Council in October 2020 (Council File No. 20-0600-S56). The Ordinance amendment will allow the same two additional unpaid days for non-represented employees. The amended MOUs also include a provision for up to 40 hours of personal leave for each employee. This provision will require amending a different section of the Administrative Code and will be transmitted with separate ordinance at a later date. After consideration and having provided an opportunity for public comment, the PAAW Committee moved to recommend approval of the recommendations contained in the CAO report and detailed in the above recommendations. Subsequently, on March 22, 2021, the Budget and Finance Committee also considered this matter and after also having provided an opportunity for public comment, moved to concur with the PAAW Committee. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Animal Welfare and Budget and Finance Committees

PAAW COMMITTEE:

KORETZ: YES

HARRIS-DAWSON: YES

BONIN: YES

BUDGET AND FINANCE COMMITTEE:

KREKORIAN: YES

BLUMENFIELD: YES

DE LEÓN: YES

RODRIGUEZ: YES

PRICE: YES

-NOT OFFICIAL UNTIL COUNCIL ACTS-