

BUDGET & FINANCE

MOTION

Sparked by the unconscionable murder of George Floyd by Minneapolis police officers on May 25, 2020, protests broke out across the nation, with protests in Los Angeles leading to mass demonstrations that have continued uninterrupted since Friday, May 29. Although the City of Los Angeles and the nation have mourned the loss of Mr. Floyd, more work needs to be done to address the racial injustices communities of color continue to face.

Though the City of Los Angeles has made great progress in the wake of the civil unrest of 1992, the vestiges of structural and systemic racism have endured. The City must do more to address the inherent inequality that arises from these forms of racism, while providing greater opportunities for grievances to be heard, in order to finally ensure that our City is one of justice and peace.

It is the duty of the City to protect and promote the general welfare of its residents against discrimination, threats, and retaliation based on a real or perceived status. As a world leader in implementing progressive policies, the City of Los Angeles serves as a national model for implementing modern, socially-equitable justice policies to address structural discrimination and inequality.

Toward that end, the City must accelerate the establishment of a Civil and Human Rights Department, an Office of Racial Equity, and a Civil and Human Rights Commission to provide recourse for grievances in the face of discrimination, to proactively provide policies addressing structural racism, and to apply analyses based on equity to all the City does in its efforts to serve Angelenos.

I THEREFORE MOVE the City Attorney be requested to prepare and present an ordinance to do the following:

1. Create a Civil and Human Rights Department to support the work of the Civil and Human Rights Commission and to change the title and transfer the duties of the Civil and Human Rights Commission Executive Director to General Manager of the newly created department. The department's duties will include working with the Civil and Human Rights Commission, the commissions listed below, and other related offices in other jurisdictions to serve and defend the liberties of Los Angeles's diverse communities.
2. Transfer the Commission on the Status of Women and the Human Relations Commission from the Housing and Community Investment Department to the newly created Civil and Human Rights Department.
3. Amend Section 51.03 of the Los Angeles Municipal Code to replace the term "income status" with "source of income" and to add "primary language" as a protected class.
4. Establish a "Civil & Human Rights Community Engagement Fund" for the receipt, retention and disbursement of gifts, contributions and bequests for support to the Department and Commission, community outreach and engagement events, as well as capital expenses, including: resource fairs; translation services; volunteer stipends; consultant fees; and other programming and capital expense needs for the three commissions.

I FURTHER MOVE that, subject to the approval of the Mayor, \$500,000 be appropriated from the Unappropriated Balance Fund No. 100-58, Account No. 580291 (Civil and Human Rights Commission) to the following Accounts, and in the amounts specified in the new Civil and Human Rights Department Fund No. 100-15 as follows:

JUN 16 2020

001010 Salaries - General	\$ 60,000
006010 Office and Administrative Expense	\$ 15,000
003040 Contractual Services	<u>\$425,000</u>
TOTAL	\$500,000

I FURTHER MOVE that the City Clerk be directed to place on the Council Agenda for July 1, 2020, or soon thereafter as possible the following recommendations for adoption:

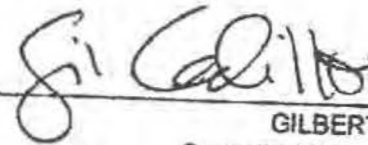
- A. Authorize by Resolution, subject to the approval of the Mayor, the following 12 positions to be employed in the Civil and Human Rights Department for the period July 1, 2020 through June 30, 2021, to support the Civil and Human Rights Commission and develop rules, regulations, and outreach programs to address discrimination and equity, and promote diversity, within the City, subject to allocation by the Board of Civil Service Commissioners and pay grade determination by the Office of the City Administrative Officer, Employee Relations Division:

<u>No.</u>	<u>Class Code</u>	<u>Classification Title</u>
1	1117-2	Executive Administrative Assistant II
1	1358	Administrative Clerk
2	1538	Senior Project Coordinator
1	1539	Management Assistant
1	1800-1	Public Information Director I
2	9182	Chief Management Analyst
3	9207	Human Relations Advocate
1	9734-1	Commission Executive Assistant I

- B. Authorize the Controller to reappropriate any unencumbered remaining balance within the Civil and Human Rights Department Fund No. 100-15 in the same amount and into the same account that exists on June 30, 2020.

I FURTHER MOVE that the City Administrative Officer be authorized to make any technical corrections to the above fund transfer instructions in order to effectuate the intent of this Motion.

PRESENTED BY: _____



GILBERT CEDILLO
Councilmember, 1st District

SECONDED BY: _____

MIKE BONIN (verbal)
Councilmember, 11th District