

MOTION

Over the last month, our country has seen the tragic murders of George Floyd in Minneapolis and Rayshard Brooks in Atlanta which has re-sparked the call for police reform regarding how officers interact with the community members they took an oath to protect and serve. Numerous organizations across the country, including many within Los Angeles, have called for a new standard of training for officers within the Los Angeles Police Department (LAPD).

Last year in California AB 392 (Weber) and SB 230 (Caballero) were signed and chaptered making significant changes to the ways in which police officers are able to use force when dealing with members of the community. AB 392 (Weber), redefined the circumstances under which a homicide by a peace officer is deemed justifiable. SB 230 (Caballero), requires that each law enforcement agency within California by January 1<sup>st</sup>, 2021, maintain a policy that provides guidelines on the use of force, utilizing de-escalation techniques and other alternatives to force when feasible, specific guidelines for the application of deadly force, and factors for evaluating and reviewing all use of force incidents, among other things. In addition, the bill requires each agency to make their use of force policy accessible to the public.

Training and education standards within LAPD's Police Academy are regularly reviewed and updated, in order to ensure that graduates have the right mindset and skills to act as a guardian of the public. LAPD has adopted training in community policing, procedural justice and de-escalation in addition to more traditional police training. However, more can be done to ensure training is robust, to foster a culture in the Department that incentivizes and rewards using de-escalation and other community policing techniques, especially when dealing with large crowds at peaceful protests. It is important too that this training is not just focused on recruits, but on existing officers.

WE THEREFORE MOVE that the LAPD be directed to report with a plan to enhance community policing and procedural justice training standards in the department, including duty to intercede, crisis intervention, and de-escalation, as well as the use of force standards set by AB 392 and SB 230, and how force is used when dealing with large crowds such as those found at the numerous peaceful protests recently across the City.

WE FURTHER MOVE that the LAPD be directed to report on its policy development, and processes of updating training models and supervisorial standards when implementing major updates as required by law, such as AB 392 and SB 230, including background on how the LAPD deals with incidents where force used is within policy but could have negative consequences within the community.

WE FURTHER MOVE that the LAPD be directed to report back on the national and international best practices for training officers, and what additional training programs could be implemented in the department.

WE FURTHER MOVE that the Chief Legislative Analyst (CLA), with the assistance of the LAPD and the City Administrative Officer (CAO), report on the feasibility of issuing a Request for Information (RFI) to solicit input into the process of updating and modernizing LAPD's training methods.

PRESENTED BY:

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