

AD HOC COMMITTEE ON POLICE REFORM REPORT relative to enhancing community policing and procedural justice training standards in the Los Angeles Police Department (LAPD).

Recommendations for Council action, pursuant to Motion (Price - O'Farrell - Harris-Dawson - Wesson):

1. DIRECT the LAPD to report in regard to:
 - a. A plan to enhance community policing and procedural justice training standards in the LAPD to include:
 - i. Duty to intercede
 - ii. Crisis intervention
 - iii. De-escalation
 - iv. Use of force standards set by AB 392 and SB 230, and how force is used when dealing with large crowds such as those found at the numerous peaceful protests recently across the City.
 - b. Its policy development, and processes of updating training models and supervisory standards when implementing major updates as required by law, such as AB 392 and SB 230 with said report to include background on how the LAPD deals with incidents where force used is within policy but could have negative consequences within the community.
 - c. National and international best practices for training officers, and what additional training programs could be implemented in the LAPD.
2. INSTRUCT the Chief Legislative Analyst (CLA), with the assistance of the LAPD and the City Administrative Officer (CAO), to report in regard to the feasibility of issuing a Request for Information (RFI) to solicit input into the process of updating and modernizing LAPD's training methods.

Fiscal Impact Statement: Neither the CAO nor the CLA has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On October 23, 2020, your Committee considered a Motion (Price - O'Farrell - Harris-Dawson - Wesson) relative to enhancing community policing and procedural justice training standards in the LAPD. According to the Motion, the tragic murders of George Floyd in Minneapolis and Rayshard Brooks in Atlanta which has re-sparked the call for police reform regarding how officers interact with the community members they took an oath to protect and serve. Numerous

organizations across the country, including many within Los Angeles, have called for a new standard of training for officers within the LAPD. Last year in California AB 392 (Weber) and SB 230 (Caballero) were signed and chaptered making significant changes to the ways in which police officers are able to use force when dealing with members of the community.

AB 392 (Weber), redefined the circumstances under which a homicide by a peace officer is deemed justifiable. SB 230 (Caballero), requires that each law enforcement agency within California by January 1st, 2021, maintain a policy that provides guidelines on the use of force, utilizing de-escalation techniques and other alternatives to force when feasible, specific guidelines for the application of deadly force, and factors for evaluating and reviewing all use of force incidents, among other things. In addition, the bill requires each agency to make their use of force policy accessible to the public.

Training and education standards within LAPD's Police Academy are regularly reviewed and updated, in order to ensure that graduates have the right mindset and skills to act as a guardian of the public. LAPD has adopted training in community policing, procedural justice and de-escalation in addition to more traditional police training. However, more can be done to ensure training is robust, to foster a culture in the LAPD that incentivizes and rewards using de-escalation and other community policing techniques, especially when dealing with large crowds at peaceful protests. It is important too that this training is not just focused on recruits, but on existing officers. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Motion as detailed in the above recommendations. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

AD HOC COMMITTEE ON POLICE REFORM

<u>MEMBER</u>	<u>VOTE</u>
WESSON:	YES
KORETZ:	YES
LEE:	ABSENT
CEDILLO:	YES
HARRIS-DAWSON:	YES
ARL	
10/23/20	

-NOT OFFICIAL UNTIL COUNCIL ACTS-