

Your Community Impact Statement has been successfully submitted to City Council and Committees.

If you have questions and/or concerns, please contact the Department of Neighborhood Empowerment at [NCsupport@lacity.org](mailto:NCsupport@lacity.org).

This is an automated response, please do not reply to this email.

#### Contact Information

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The Board approved this CIS by a vote of: Yea(7) Nay(0) Abstain(0) Ineligible(0) Recusal(0)

Date of NC Board Action: 11/18/2020

Type of NC Board Action: For if Amended

#### Impact Information

Date: 01/04/2021

Update to a Previous Input: No

Directed To: City Council and Committees

Council File Number: 20-0990

Agenda Date: 09/15/2020

Item Number:

Summary:

**EXECUTIVE BOARD MEMBERS**

**Chelsea McElwee**  
*President*

**Ron Gochez**  
*Vice President*

**VACANT**  
*Secretary*

**Luz Núñez**  
*Treasurer*

**Mary Freeman**  
*Parliamentarian*

**ZAPATA-KING  
NEIGHBORHOOD COUNCIL**  
CITY OF LOS ANGELES



4920 SOUTH AVALON BLVD.  
LOS ANGELES CA. 90011

Email: [zknc@empowerla.org](mailto:zknc@empowerla.org)

Website: [zapatakingnc.org](http://zapatakingnc.org)

**ELECTED BOARD MEMBERS**

***At-Large Representatives***

*Brigette Kidd*

*Marilyn Greene*

*Ana Gonzalez*

*Velvet Yvette Victorian*

*Victor Vasquez*

**Community Interest Representative**

*Luz Núñez*

**Youth Representative**

*VACANT*

**RE: Racial Equity, Social Justice, Diversity & Inclusion, and Implicit Bias Training for  
Neighborhood Councils Council File: 20-0990**

Los Angeles City Council City Hall  
c/o City Clerk, Room 395  
200 North Spring Street  
Los Angeles, CA 90012

**Honorable members of the Los Angeles City Council,**

On Wednesday, November 18, 2020 the Zapata-King Neighborhood Council (ZKNC) held our General Board Meeting. Agenda item VIII(f) called for us to review and consider CF 20- 0990. With a vote of 7-0-0, ZKNC voted to support, if amended, CF 20-0990 which calls that the City Council instruct the Department of Neighborhood Empowerment, in consultation with the Board of Neighborhood Commissioners, the Civil and Human Rights Department and the Civil and Human Rights Commission, to report back to the City Council with a plan to implement mandatory Diversity, Equity and Inclusion training and anti-bias training for all members of Los Angeles Neighborhood Councils.

In addition, it calls that the City Council instruct the Department of Neighborhood Empowerment, in consultation with the Board of Neighborhood Commissioners, the Civil and Human Rights Department and the Civil and Human Rights Commission, to report back to the City Council regarding a plan to implement the Mayor's Executive Order No. 27 regarding racial equity in city government plans at the Neighborhood Council level.

On a local level board members throughout Los Angeles have witnessed, heard, or read about minorities, LGBTQ+, and women who have been subjected to racist, biased and mysoginistic attacks by members of neighborhood council boards. All of this has created a moment for positive change as individuals and as a system. This moment gives us an opportunity to envision an educational platform that will minimize unintended bias and microaggressions amongst neighborhood council board members and towards members of the communities they serve. To this end we call for CF 20-0990 to be amended to include the following recommendations when instructing the Department of Neighborhood Empowerment:

1. **The Inclusion of NC Members in Developing the Curriculum, as Trainers and/or Panelists.**
2. **The Inclusion of NC Members in the Search for Trainers.**
3. **Trainers with Diverse Backgrounds.**
4. **Trainers with Experience in Diversity, Equity, and Inclusion Training.**

Respectfully submitted,

*C. McElwee*

Chelsea McElwee, President  
Zapata-King Neighborhood Council