

Your Community Impact Statement has been successfully submitted to City Council and Committees.

If you have questions and/or concerns, please contact the Department of Neighborhood Empowerment at [NCsupport@lacity.org](mailto:NCsupport@lacity.org).

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#### Contact Information

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The Board approved this CIS by a vote of: Yea(16) Nay(2) Abstain(0) Ineligible(0) Recusal(0)

Date of NC Board Action: 07/20/2021

Type of NC Board Action: For if Amended

#### Impact Information

Date: 07/27/2021

Update to a Previous Input: No

Directed To: City Council and Committees

Council File Number: 20-0990

Agenda Date:

Item Number:

Summary: The Los Feliz Neighborhood Council supports the motion adopted by the City Council to support the requirement of training on issues relating to gender identity and gender expression to neighborhood councils. However, inclusivity of trans neighborhood council members and stakeholders should not be dependent upon an individual neighborhood council becoming aware of an individual who has transitioned. A root of much of the discrimination, misgendering, and deadnaming that occurs has a root in a lack of education. Thus, education and training relating to trans inclusion should be a citywide requirement regardless of the awareness of the presence of a trans person. Active discrimination is currently happening which could have been avoided if gender identity and expression training was a requirement for ALL neighborhood councils. Therefore, we recommend that the motion language changes from "...; and, providing training on issues relating to gender identity and gender expression to individual neighborhood councils when a board member or actively-involved stakeholder has transitioned or made known that they have changed their name or preferred pronouns." to "...; and, providing training on issues relating to gender identity and gender expression to all neighborhood councils so that individual neighborhood councils will be educated, accommodating, and inclusive when a board member or actively-involved stakeholder has transitioned or made known that they have changed their name or preferred pronouns. The Los Feliz Neighborhood Council THEREFORE MOVES that the City Council of Los Angeles support the requirement of "Diversity, Equity, & Inclusion Training" for ALL Neighborhood Council Members (and for all elected City officials and employees), providing training on issues related to gender identity and gender expression to all neighborhood councils in order to avoid future instances of misgendering, deadnaming, and discrimination against transgender and/or non-binary Angelenos.