

Your Community Impact Statement has been successfully submitted to City Council and Committees.

If you have questions and/or concerns, please contact the Department of Neighborhood Empowerment at NCsupport@lacity.org.

This is an automated response, please do not reply to this email.

Contact Information

Neighborhood Council: Empowerment Congress North Area NDC

Name: Thryeris Mason

Phone Number: (213) 610-3032

Email: missmason.nandc@gmail.com

The Board approved this CIS by a vote of: Yea(13) Nay(0) Abstain(0) Ineligible(0) Recusal(0)

Date of NC Board Action: 09/03/2020

Type of NC Board Action: For

Impact Information

Date: 09/03/2020

Update to a Previous Input: No

Directed To: City Council and Committees

Council File Number: 20-0990

Agenda Date: 09/03/2020

Item Number: VII, f.

Summary:



NANDC
North Area Neighborhood Development Council
www.NANDC.org



Thryeris Mason
President

Julianne Burg
Vice President

Samantha Burg
Secretary

Julie Burg
Treasurer

Marco Flores
Area 1
Representative

Joel Vaca
Area 1
Representative

**Steve
Pepdjonovic**
Area 2
Representative

Vacant
Area 2
Representative

Jean Frost
Area 3
Representative

**Nicolas
Creighton**
Area 3
Representative

John Tieuel
At Large
Representative

Nina Womack
At Large
Representative

Cindy Gaete
At Large
Representative

Chris Perez
USC Interest
Representative

Jim Childs
Business Interest
Representative

September 3, 2020

The Honorable City Council, City of Los Angeles
c/o City Clerk, Room 395
200 North Spring Street
Los Angeles, CA 90012

Re: Diversity, Equity and Inclusion Training / Anti-Bias Training / Los Angeles Neighborhood Council Members - CF 20-0990

On Thursday, September 3, 2020 the Empowerment Congress North Area Neighborhood Development Council (NANDC) held our General Board Meeting. Agenda item VII(f) called for us to review and consider CF 20-0990. With a vote of 13-0-0, NANDC supports CF 20-0990 which calls for a plan to implement mandatory Diversity, Equity and Inclusion, and Anti-Bias training for all Los Angeles neighborhood council board members.

Mayor Eric Garcetti has taken great and unprecedented steps to equalize the racial playing field in the City of Angeles and create racial parity and inclusion in our government. The neighborhood council system should mirror those ideals in word and in action. Our system should be void of discrimination or exclusion based upon race, age, creed, physical impairment, religious belief, or sexual preference. Zero tolerance for covert or overt aggressions between public servants should be the prevailing culture. We also realize that as humans, we can become dangerously detached from our own behavior and lose sight of what is offensive to others. Those moments call for a recalibration of our moral compasses. This council file is a brave step in that direction.

Tolerance, civility, equity, and inclusion are constant exercises. We are here as the light in the darkness and the time is now.

Sincerely,

Ms. Thryeris Mason, President
Empowerment Congress North Area Neighborhood Development Council