

MOTION

Under the Los Angeles City Charter, the City's governance structure includes a system of neighborhood councils "to promote more citizen participation in government and make government more responsive to local needs." Under the Charter, "neighborhood councils shall include representatives of the many diverse interests in communities." To achieve those goals, it is essential that every Angeleno be welcomed and accepted when they participate in their neighborhood council.

The City Council recently instructed the Department of Neighborhood Empowerment to "report on a plan to implement mandatory Diversity, Equity and Inclusion training and anti-bias training for all members of Los Angeles Neighborhood Councils." (CF #20-0990)

That training should include issues relating to gender identity and gender expression. While this is implicit in the prior Council action, it should be made explicit. Some neighborhood council leaders and board members fail to treat transgender people or those who identify as non-binary with dignity and respect. In some cases, that is out of malice and bigotry. In other cases, it is because they have not faced the situation before and do not know what the appropriate response is. This is particularly important when a neighborhood council board member or involved stakeholder transitions, or changes their name or preferred pronouns; and other board members need to accommodate that.

I THEREFORE MOVE that the City Council INSTRUCT the Department of Neighborhood Empowerment ^{to} include issues gender identity and gender expression in their report in response to Council File #20-0990; and

I FURTHER MOVE that the City Council INSTRUCT the Department of Neighborhood Empowerment to develop a plan and protocol to proactively provide training on issues relating to gender identity and gender expression to individual neighborhood councils when a board member or actively-involved stakeholder has transitioned or made known that they have changed their name or preferred pronouns.

Bob Blumenfeld

PRESENTED BY _____
BOB BLUMENFIELD
Councilmember, 3rd District

SECONDED BY: *Mitch O'Farrell*
MITCH O'FARRELL
Councilmember, 13th District

SECONDED BY: *Mitch O'Farrell* _____

JAN 19 2021 *[Signature]*