

MOTION

The City's new Civil and Human Rights Department (CHRD) was created to protect Angelenos, and anyone who works in or visits the City of Los Angeles, from discrimination that denies equal treatment in private employment, housing, education, or commerce by initiating and investigating complaints of discrimination, as well as enforcing the Los Angeles Civil and Human Rights Ordinance.

The CHRD will support and advise the City's Human Relations Commission, Commission on the Status of Women, and Civil and Human Rights Commission. The CHRD will have three primary methods for reducing discrimination in Los Angeles as follows: supporting community engagement through education and events; utilizing quasi-judicial powers to bring action against those in violation of the Human and Civil Rights Ordinance, with fines escalating to \$250,000; and supporting the Office of Racial Equity, which was created based on recommendations from the Community Coalition.

In June 2020, the Council voted to accelerate the establishment of the Civil and Human Rights Department, in part to address systemic racism and structural injustices that were highlighted by the protests that followed the killing of George Floyd. Now is the time to develop concrete plans for how the Department should be configured in order to best support its goals. The Council should take action to ensure that the CHRD fills its positions without hindrance, in order to begin the Department's important work.

I THEREFORE MOVE that the Civil and Human Rights Department, with assistance from the City Administrative Officer and Personnel Department, be directed to report to the Personnel and Animal Welfare Committee within 15 days on the Department's hiring plan.

I FURTHER MOVE to exempt the Civil and Human Rights Department from the City's hiring freeze, in order to allow the Department to quickly and effectively execute its hiring plan.

PRESENTED BY: _____
PAUL KORETZ (verbal)
Councilmember, 5th District

SECONDED BY: _____
PAUL KREKORIAN (verbal)
Councilmember, 2nd District