

PERSONNEL & ANIMAL WELFARE

BUDGET & FINANCE

MOTION

Implementation of the Separation Incentive Plan (SIP) will have a major impact on the operational capabilities of EMD and therefore, the health and safety of the City of Los Angeles. EMD will have reduced capability to activate and staff the City's Emergency Operations Center (EOC). The City will be unable to meet community preparedness and emergency plan review goals. The City will not be able to fully train City emergency operations personnel nor fully maintain operational readiness of the EOC facility.

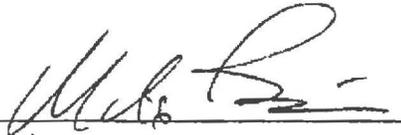
EMD has a total of 20 professional emergency management staff. Two of these positions are currently vacant. Another six of these positions have been approved to retire through the SIP. The net result is that EMD will have eight of their 20 positions vacant within the next four months, representing 40% of EMD's professional emergency management staff. Staffing levels will be further crippled by the upcoming civilian furlough program.

Because of the COVID-19 Pandemic, EMD is more critical than ever. The EOC remains at a Level I activation to coordinate response to and recovery from the Pandemic and will continue at that level for the foreseeable future. EMD staffs the major leadership roles in the EOC and leads the City's long-term reconstitution, reopening and recovery planning efforts.

Recent experience has shown that even with full pre-COVID-19 Pandemic staff levels, EMD does not have the necessary resources to staff the EOC on a 24/7 basis for multiple concurrent events such as a major brushfire, earthquake, civil disturbance or extreme weather. Maintaining EMD's current staffing level is essential for public safety.

I THEREFORE MOVE that the Emergency Management Department be exempt from the managed hiring freeze for the following vacant or pending vacant positions: 1 Assistant General Manager, 3 Emergency Management Coordinator IIs, and 4 Emergency Management Coordinator Is.

PRESENTED BY :



MIKE BONIN
Councilmember, 11th District

SECONDED BY :

PAUL KORETZ (verbal)
Councilmember, 5th District

SEP 22 2020