

PUBLIC SAFETY COMMITTEE REPORT relative to the Fiscal year (FY) 2020-21 Distance Learning Grant Program (DLGP)- Implicit Bias and Racial Profiling.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. AUTHORIZE the Chief, Los Angeles Police Department (LAPD), or designee, to:

- a. Retroactively apply for and accept the grant award of the FY 2020-21 DLGP- Implicit Bias and Racial Profiling from the California Commission on Peace Officer Standards and Training (POST) in the amount of amount of \$113,000 for the period of October 15, 2020 through June 30, 2021.
- b. Negotiate and execute the grant agreement, subject to the approval of the City Attorney as to form.

2. AUTHORIZE the LAPD to:

- a. Spend up to the grant amount of \$113,000 in accordance with the grant award agreement.
- b. Submit grant reimbursement requests to the grantor and deposit grant receipts in the LAPD Grant Fund No. 339/70.
- c. Prepare Controller instructions for any technical adjustments as necessary to implement Mayor and Council intentions, subject to the approval of the City Administrative Officer (CAO); and, authorize the Controller to implement the instructions.

3. AUTHORIZE the Controller to:

- a. Establish a grant receivable and appropriate \$113,000 to appropriation account number to be determined within Fund No. 339/70, for the receipt and disbursement of the FY 2020-21 DLGP- Implicit Bias and Racial Profiling funds.
- b. Transfer \$66,077 from Fund No. 339/70, account number to be determined, to Fund No. 100/70, account numbers and amounts as follows:

Account No. 1092 Overtime, Sworn \$62,592

Account No. 1090 Overtime, Civilian \$3,485

Fiscal Impact Statement: The CAO reports that approval of the recommendations contained in the October 30, 2020 CAO report, attached to the Council file, will allow for the expenditure of the FY 2020-21 DLGP- Implicit Bias and Racial Profiling award totaling \$113,000. There is no impact to the General Fund as a result of these recommendations. No matching funds are required for this grant.

Financial Policies Statement: The CAO reports that the recommendations provided in the October 30, 2020 CAO report, attached to the Council file, are in compliance with the City's Financial Policies in that one-time grant funding will be utilized for one-time program expenditures.

Community Impact Statement: None submitted.

Summary:

On November 10, 2020, your Committee considered an October 30, 2020 CAO report and September 22, 2020 Board of Police Commissioners reports relative to the FY 2020-21 DLGP- Implicit Bias and Racial Profiling. According to the CAO, the LAPD is seeking retroactive approval to apply for and accept a \$113,000 grant award for the FY 2020-21 DLGP- Implicit Bias and Racial Profiling and to execute a grant award agreement between the City and the POST for a period of October 15, 2020 through June 30, 2021. There are no matching funds required. The FY 2020-21 DLGP- Implicit Bias and Racial Profiling will provide funding to support the development and implementation of 24 eight-hour online sessions of Understanding Implicit Bias and Improving Procedural Justice with 25 participants each. Implicit bias is the unconscious association that influences the perspective on groups of people as well as the stereotyping on groups of people. Procedural justice is based upon four major pillars including: being fair in processes; being transparent in actions; providing opportunity for voice; and being impartial in decision making. The trainings are designed to expose participants to the meaning, causes, and consequences in relation to implicit bias; to introduce strategies and theories to combat implicit bias; and, to recognize the potential impact of procedural justice. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendations contained in the CAO and detailed in the above recommendations. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PUBLIC SAFETY COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
RODRIGUEZ:	YES
O'FARRELL:	YES
BUSCAINO:	YES
RYU:	YES
LEE:	YES

ARL
11/10/20

-NOT OFFICIAL UNTIL COUNCIL ACTS-

