

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the Ridesharing Trust Fund review for Fiscal Year (FY) 2019-20.

Recommendation for Council action:

NOTE and FILE the October 6, 2020 Personnel Department report relative to the Ridesharing Trust Fund review for FY 2019-20.

Fiscal Impact Statement: Not applicable.

Community Impact Statement: None submitted.

Summary:

On November 4, 2020, your Committee considered an October 6, 2020 Personnel Department reports relative to . According to the Personnel Department, the City offers a variety of transportation benefits to eligible employees through what the Personnel Department has branded the COMMUTEwell Program. Transportation benefits include ridesharing programs as well as City-sponsored parking. Transportation benefits are established within the City's Special Memorandum of Understanding on Commute Options and Parking ("Special Parking MOU") and overseen by the City's Joint Labor-Management Committee on Commute Options and Parking (JLMC-COP).

The JLMC-COP includes four management member representatives- the Personnel Department, General Services Department (GSD), City Administrative Officer (CAO), and Department of Transportation- and four employee organization representatives - the American Federation of State, County and Municipal Employees(AFSCME), Laborers' International Union of North America, Los Angeles Police Command Officers Association, and Service Employees International Union, Local 721. The City's civilian and sworn Police/Fire employees are eligible for the COMMUTEwell Program (excluding employees of the Los Angeles World Airports, Harbor Department, and Department of Water and Power, each of which offers their own transportation benefit programs).

The Personnel Department's Employee Benefits Division/Commute Options and Parking Section ("Employee Benefits") administers the COMMUTEwell Program. Employee Benefits has the ongoing responsibility of administering and promoting greater utilization of the City's existing ridesharing benefits as well as administering parking benefits. On June 19, 1991, the City established a City Employees Ridesharing Fund (Ridesharing Fund) under Los Angeles Administrative Code. The purpose of the Ridesharing Fund is for the receipt and retention of monies received by the City from City employees for parking privileges at all City owned or leased lots, as well as monies collected from City employees for fares in City-operated vanpools, or secured from grants or other rideshare incentive programs; and for costs, exclusive of salaries, to provide for ridesharing enhancements that reduce City employee private vehicle usage in commuting to and from work.

Representatives from the Personnel Department provided an overview of the Trust Fund's current status and answered questions from the Committee members. After consideration and

having provided an opportunity for public comment, the Committee moved to note and file the report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE

KORETZ: YES

LEE: YES

PRICE: ABSENT

ARL

11/4/20

-NOT OFFICIAL UNTIL COUNCIL ACTS-