

ECONOMIC DEVELOPMENT COMMITTEE REPORT relative to establishing standards for third party automated employment selection tools to promote equitable hiring across race, ethnicity, and gender.

Recommendation for Council action, pursuant to Motion (Buscaino - Price):

DIRECT the Chief Legislative Analyst (CLA), with the assistance of the Bureau of Contract Administration, City Attorney, and any other departments as needed, to report with recommendations to establish standards for third party automated employment selection tools to promote equitable hiring across race, ethnicity, and gender.

Fiscal Impact Statement: Neither the City Administrative Officer nor the CLA has completed a financial analysis of this report.

Community Impact Statement: None submitted.

SUMMARY

At the meeting held on December 8, 2020, your Economic Development Committee considered a Motion (Buscaino - Price) relative to establishing standards for third party automated employment selection tools to promote equitable hiring across race, ethnicity, and gender. After an opportunity for public comment was held, the Committee moved to approve the recommendation contained in the Motion, as detailed above. This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,

ECONOMIC DEVELOPMENT COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
PRICE:	YES
BUSCAINO:	YES
RODRIGUEZ:	ABSENT

ME 12/8/20

-NOT OFFICIAL UNTIL COUNCIL ACTS-