

Your Community Impact Statement has been successfully submitted to City Council and Committees.

If you have questions and/or concerns, please contact the Department of Neighborhood Empowerment at NCsupport@lacity.org.

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Contact Information

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The Board approved this CIS by a vote of: Yea(14) Nay(0) Abstain(0) Ineligible(0) Recusal(0)

Date of NC Board Action: 09/22/2021

Type of NC Board Action: For

Impact Information

Date: 10/24/2021

Update to a Previous Input: No

Directed To: City Council and Committees

Council File Number: 20-1578

Agenda Date:

Item Number:

Summary: The Canoga Park Neighborhood Council, in alignment with our commitments to equity, hereby support the proposed actions recommended in Council File 20-1578. This resolution is particularly relevant to Canoga Park residents as we have a high percentage of low income workers. Gender disparities in the workforce predate COVID-19 and have been exacerbated during the pandemic. Since the pandemic, women's jobs have been almost twice as vulnerable as those of men, and women spend twice as much time caregiving as do men. Women performed three-fourths of the unpaid care work before the pandemic, and this inequity is growing. More women, specifically Latinas and Black women, have lost jobs during the pandemic. Of those who are still working, one third of front-line workers (persons facing high risk) are women of color. Additionally pregnant women face unique health challenges that must continue to be investigated and addressed. There have also been reports of increases of intimate partner abuse during the pandemic. Finally, women are approximately 70% of healthcare workers and concerns have been raised that personal protective equipment has not been designed to adequately fit women's bodies. In summary, researchers have documented a spike in domestic violence; the loss of employment for women who hold the majority of insecure, informal and lower-paying jobs; the risk shouldered by the world's nurses, who are predominately women; and the rapid increase in unpaid care work that women primarily provide. The social and economic toll of COVID-19 on women must be addressed. COVID-19 has a multitude of consequences and it is important for City Council to attend to the unique impacts it has across demographic groups to best serve the needs of all community members. This resolution has no fiscal impact. The time and effort should be dedicated to studying the unique challenges facing working women and ways to overcome those challenges.