

AD HOC ON COVID-19 RECOVERY AND NEIGHBORHOOD INVESTMENT COMMITTEE REPORT relative to the effect of the COVID-19 pandemic on working women, particularly mothers and women of color in Los Angeles, including issues such as childcare, paid leave policies, and long-term consequences of women leaving the workplace.

Recommendations for Council action, as initiated by Motion (Martinez – O’Farrell):

1. INSTRUCT the Personnel Department, in partnership with the Commission on the Status of Women, to initiate a survey to assess the impact of the COVID-19 pandemic on women in the City’s workforce and report to the Council on the findings.
2. INSTRUCT the Personnel Department, in partnership with a local university, to explore the development of a Management Academy, which would be designed to increase knowledge of contracting procedures, negotiations, budgeting, program development, project management, and other skills with the goal of increasing gender equity within the City’s management classifications.
3. INSTRUCT the City Administrative Officer and the Personnel Department to report to the Executive Employee Relations Committee regarding the post-pandemic phase of employee telecommuting that may allow for more flexible hybrid home and office work schedules.
4. REQUEST the Commission on the Status of Women to present the updated “Report on the Status of Women and Girls in Los Angeles” to Council when completed.
5. INSTRUCT the Chief Legislative Analyst (CLA) to report back on policy recommendations for how we address the impact COVID-19 has had on women in the private sector, as amended by the Ad Hoc Committee on COVID-19 Recovery and Neighborhood Investment.

Fiscal Impact Statement: The CLA reports that there is no impact to the General Fund.

Community Impact Statement: Yes.

For: Eagle Rock Neighborhood Council
Arroyo Seco Neighborhood Council

SUMMARY:

At a special meeting held on March 25, 2021, the Ad Hoc on COVID-19 Recovery and Neighborhood Investment Committee considered a CLA report relative to the effect of the COVID-19 pandemic on working women, particularly mothers and women of color in Los

Angeles, including issues such as childcare, paid leave policies, and long-term consequences of women leaving the workplace. After providing an opportunity for public comment, the Committee recommended approving the CLA report, as amended as detailed in Recommendation No. 5. This matter is now submitted to the Council for consideration.

Respectfully submitted,

AD HOC COMMITTEE ON COVID-19 RECOVERY AND NEIGHBORHOOD INVESTMENT

MEMBER	VOTE
MARTINEZ:	YES
HARRIS-DAWSON:	YES
PRICE:	YES
CEDILLO:	ABSENT
O'FARRELL:	ABSENT

LC 03/25/21