

AD HOC ON COVID-19 RECOVERY AND NEIGHBORHOOD INVESTMENT COMMITTEE REPORT relative to a status update on the COVID-19 impact on working women.

Recommendations for Council action:

1. INSTRUCT the Personnel Department to report to the Council on the survey findings relative to the impact of the COVID-19 pandemic on the City's workforce.
2. AUTHORIZE the Personnel Department, to release a Request for Proposal to initiate a Women's Management Academy as outlined in the subject Chief Legislative Analyst (CLA) report, dated August 19, 2021, attached to the Council file.
3. INSTRUCT the Economic and Workforce Development Department (EWDD) to create a website called WomenAtWorkLA.com that could serve as a guideline for private sector businesses looking to adopt family-friendly policies, including a business toolkit and other resources for businesses; the website should be promoted through the City's BusinessSource Center and the City should encourage local businesses to adopt these policies, as amended.
4. INSTRUCT the EWDD to create an Office of Workplace Equity and Diversity and to work with the City Administrative Officer (CAO) and the CLA to report back on positions and funding needed to launch the office, as amended.

Fiscal Impact Statement: The CLA reports that there is no impact to the General Fund. The CAO has not completed a financial analysis of this report.

Community Impact Statement: None submitted.

SUMMARY:

At a special meeting held on August 24, 2021, the Ad Hoc on COVID-19 Recovery and Neighborhood Investment Committee considered a CLA report, dated August 19, 2021, relative to a status update on the COVID-19 impact on working women.

During the discussion on the matter, the Committee Chair offered amendments for the Committee's consideration.

After providing an opportunity for public comment, the Committee recommended approving the CLA report, as amended, as detailed above in Recommendations Nos. 3 and 4. This matter is now submitted to the Council for consideration.

Respectfully submitted,

AD HOC COMMITTEE ON COVID-19 RECOVERY AND NEIGHBORHOOD INVESTMENT

<b>MEMBER</b>	<b>VOTE</b>
MARTINEZ:	YES
HARRIS-DAWSON:	ABSENT
PRICE:	YES
CEDILLO:	ABSENT
O'FARRELL:	YES

LC 08/24/21

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**