

RESOLUTION

WHEREAS, any official position of the City of Los Angeles, with respect to legislation, rules, regulations or policies proposed to or pending before a local, state, or federal governmental body or agency must have first been adopted in the form of a Resolution by the City Council with the concurrence of the Mayor; and

WHEREAS, while California's teaching force is slowly becoming more diverse, the teaching force is still far from reflecting the racial demographics of the student population; and

WHEREAS, according to the California Department of Education, 23 percent of the student population is White, while 63 percent of the teacher population is White; and 54 percent of students are Latino, but only 20 percent of the teacher population is Latino; and

WHEREAS, data show that teachers of color boost the academic performance of pupils of color, while also providing social-emotional and nonacademic benefits to these pupils; and

WHEREAS, AB 520 (Gipson), introduced on February 10, 2021, would create a grant program to provide local education agencies with funds to develop and implement new, or expand existing programs that address a local need to develop a teacher workforce that serves all pupil populations, including Black pupils; and

WHEREAS, the turnover rate for Black teachers is 22 percent, which is nearly 50 percent higher than that of other teachers; and

WHEREAS, high turnover rates are often attributable to inadequate support strategies in place to allow new teachers to develop their teaching skills; and

WHEREAS, AB 520 would address the local need for a pool of teachers that can serve the entire student body;

NOW, THEREFORE, BE IT RESOLVED, with the concurrence of the Mayor, that by the adoption of this Resolution, the City of Los Angeles hereby includes in its 2021-2022 State Legislative Program SUPPORT for AB 520 (Gipson), which would establish the California Diversifying the Teacher Workforce Grant Program, to provide one-time competitive grants to local educational agencies to develop and implement new, or expand existing programs that address a local need to develop a teacher workforce that serves all pupil populations, including Black pupils.

PRESENTED BY: 
MARK RIDLEY-THOMAS
Councilmember, 10th District

SECONDED BY: 
SECONDED BY: _____



ORIGINAL

JUN 29 2021