

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE REPORT relative to proposed Letter of Agreement (LOA) modifying the Special Memorandum of Understanding on Commute Options and Parking to temporarily suspend parking fees.

Recommendation for Council action:

APPROVE the proposed LOA, attached to the Council file, modifying the Special Memorandum of Understanding on Commute Options and Parking, providing terms and conditions for temporarily suspending employee parking fees for six pay periods with the following entities:

- a. American Federation of State, County and Municipal Employees
- b. Laborers' International Union of North America
- c. Los Angeles Police Command Officers Association
- d. Service Employees International Union, Local 721

Fiscal Impact Statement: None submitted by the Personnel Department. Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On February 17, 2021, your Committee considered a December 2, 2020 Personnel Department report relative to proposed LOA modifying the Special Memorandum of Understanding on Commute Options and Parking to temporarily suspend parking fees. According to the Personnel Department, COVID-19 impacts, particularly greater telework prevalence, is ushering in a fundamental rethinking of how and where the City's workforce performs services and, should telework policies be established and greater telework prevalence made permanent, over the medium to long-term this will have a significant impact on the structure of City parking benefits and commuter incentives, including consideration of moving to a daily use parking option offering employees greater flexibility to mix utilization of telework, rideshare commuting, and driving options. However, the unusual circumstances created by the prolonged emergency response to COVID-19 and its impact on how and where employees perform their work require that flexible, interim solutions be considered to address the impact of the pandemic on employee parking. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the LOA. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
HARRIS-DAWSON:	ABSENT
BONIN:	YES

ARL  
2/17/21

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**