

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE REPORT relative to the 2020-22 Memorandum of Understanding (MOU) for Park Rangers Unit (Bargaining Unit 65).

Recommendations for Council action:

1. APPROVE the 2020-22 MOU for Bargaining Unit 65.
2. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical errors or make necessary technical corrections subsequent to City Council approval.

Fiscal Impact Statement: The CAO reports that the proposed exceptions to the current practice in MOU 30 amount to approximately \$28,000 annually, \$12,000 for Peace Officer Standards and Training certificates and \$16,000 for Engine and/or Water Tender assignments (as determined necessary and directed by the Department of Recreation and Parks).

Community Impact Statement: None submitted.

Summary:

On February 3, 2021, your Committee considered a January 7, 2020 CAO report relative to the 2020-22 MOU for Bargaining Unit 65, represented by the Los Angeles Airport Peace Officers Association (LAAPOA). According to the CAO, in accordance with the instructions of the Executive Employee Relations Committee (EERC), the LAAPOA and the CAO have reached a tentative agreement on an inaugural MOU 65 for the Park Rangers. The Rangers were first accreted by LAAPOA into MOU 30, where the class was represented for approximately one year. The terms and conditions are patterned after MOU 30, with a few recommended exceptions. The tentative agreement has been ratified by bargaining unit members. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the 2020-22 MOU. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
HARRIS-DAWSON:	YES
BONIN:	YES

ARL
2/3/21

-NOT OFFICIAL UNTIL COUNCIL ACTS-