

## BUDGET & FINANCE

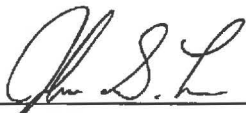
### MOTION


As the second largest municipal government in the United States, the City of Los Angeles employs more than 50,000 people across 44 Departments and Bureaus. The City provides several health-related benefits to eligible full-time and part-time City employees through its LAwell Benefits program (LAwell). Those benefits include health, dental, and vision insurance.

Los Angeles Administrative Code (LAAC) Section 4.110 categorizes part-time employees as either half-time or intermittent employees. Intermittent employees are defined as employees assigned to a regular or on-call work schedule of less than half of the available working time (less than 1040 hours) in any service year. Half-time employees are defined as employees who are regularly assigned to a work schedule of half-time (1040 hours) or more in any service year, but less than full-time. Unlike intermittent employees, half-time employees currently receive benefits on a pro-rated basis.

**I THEREFORE MOVE** that the City Council instruct the Personnel Department with the assistance of the City Administrative Officer to report on the steps necessary to provide pro-rated benefits to all part-time employees of the City of Los Angeles as well as an economic assessment of providing these benefits.

PRESENTED BY:

  
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JOHN S. LEE  
Councilmember, 12<sup>th</sup> District

  
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PAUL KORETZ  
Councilmember, 5th District

SECONDED BY:

  
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MAY 25 2021

