

PUBLIC SAFETY COMMITTEE REPORT relative to a Los Angeles Fire Department (LAFD) report on the current disciplinary and grievance procedures and standards, as well as consequences for those responsible who choose not to follow the mandated procedures.

Recommendation for Council action, pursuant to Motion (Rodriguez – Harris-Dawson):

DIRECT the LAFD, with the assistance of the City Attorney to report with a review of the grievance and disciplinary process within the LAFD for behavioral, discriminatory and retaliatory complaints, including record keeping of complaints as categorized by gender or ethnicity.

Fiscal Impact Statement: Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

SUMMARY

At a regular meeting held on August 4, 2021 the Public Safety Committee virtually considered a Motion (Rodriguez – Harris-Dawson) relative to a LAFD report on the current disciplinary and grievance procedures and standards, as well as consequences for those responsible who choose not to follow the mandated procedures. After providing an opportunity for public comment, Committee members engaged in discussion on the details of the Motion and the legislative process. The Committee ultimately approved the recommendation in the Motion, as detailed above. This matter is now transmitted to Council for its consideration.

Respectfully Submitted,

PUBLIC SAFETY COMMITTEE

| <u>MEMBER</u>  | <u>VOTE</u> |
|----------------|-------------|
| RODRIGUEZ:     | YES         |
| O'FARRELL:     | NO          |
| BUSCAINO:      | YES         |
| DE LEON:       | YES         |
| HARRIS-DAWSON: | YES         |

KK 8/4/21 Council file No. 21-0844

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**