

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE REPORT relative to authorizing substitute authority without funding for 21 positions in the Personnel Department to support hiring activities and workplace equity programs.

Recommendation for Council action:

AUTHORIZE the City Administrative Officer (CAO) to approve substitute authority without funding for 21 positions in the Personnel Department to support hiring activities and workplace equity programs, effective October 1, 2021 through December 31, 2021.

Fiscal Impact Statement: The CAO reports that the Personnel Department has identified sufficient funding from the General Fund for this request, and these funds can be transferred to the Salaries, General Account should a salary deficit materialize. There is no additional fiscal impact resulting from the recommendation in this report.

Financial Policies Statement: The CAO reports that as budgeted funds are available to support the proposed request, the said recommendation complies with the City's Financial Policies.

Community Impact Statement: None submitted

SUMMARY

At the meeting held on October 6, 2021, the Personnel, Audits, and Animal Welfare Committee considered a CAO report dated August 31, 2021, attached to the Council file, relative to authorizing substitute authority without funding for 21 positions in the Personnel Department to support hiring activities and workplace equity programs.

A representative from the Office of the CAO provided the Committee with an overview of the report. After an opportunity for public comment was held, the Committee moved to approve the recommendation as detailed above. This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ	YES
HARRIS-DAWSON	YES
BONIN	ABSENT

AS 10/6/21
COUNCIL FILE NO. 21-0969

-NOT OFFICIAL UNTIL COUNCIL ACTS-