

PUBLIC SAFETY and PERSONNEL, AUDITS AND ANIMAL WELFARE COMMITTEES' REPORTS relative to increasing the recruitment and hiring of City residents and establishing an incentive program for current personnel who successfully recruit City residents to join the Los Angeles Police Department (LAPD) and Los Angeles Fire Department (LAFD).

Recommendations for Council action, as initiated by Motion (Buscaino - Rodriguez):

1. DIRECT the LAPD, the LAFD, and any other departments, as needed, to report in 30 days with recommendations to increase the recruitment and hiring of City of Los Angeles residents.
2. DIRECT LAPD and LAFD to report with recommendations to establish an incentive program for current personnel who successfully recruit City residents to join the departments.
3. DIRECT LAPD and LAFD to report with recommendations to develop a point system to elevate City candidates in the hiring process

Fiscal Impact Statement: Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted

SUMMARY

At the meeting held on January 19, 2022, your Public Safety Committee considered a Motion (Buscaino - Rodriguez) relative to increasing the recruitment and hiring of City residents and establishing an incentive program for current personnel who successfully recruit City residents to join the LAPD and LAFD.

After an opportunity for public comment was held, the Committee moved to approve the recommendations contained in the Motion as amended, as detailed above.

Subsequently, on February 16, 2022, the Personnel, Audits and Animal Welfare Committee also considered this matter and after providing an opportunity for public comment, the Personnel, Audits and Animal Welfare Committee concurred with the recommendations made previously by the Public Safety Committee. This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,

PUBLIC SAFETY COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
RODRIGUEZ:	YES
LEE:	YES
BUSCAINO:	YES
HARRIS-DAWSON:	ABSENT
KORETZ:	ABSENT

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
HARRIS-DAWSON:	YES
BONIN:	ABSENT

LV 1/19/22

-NOT OFFICIAL UNTIL COUNCIL ACTS-